

Editorial Note

Human Resource Development Journal Burapha University Volume 3, Number 1, June 2012

■ Jamnean Jountrakul



The Human Resource Development Journal (HRD Journal) Burapha University commenced in June 2010 under the leadership of Associate Professor Dr. Chalong Tupsree, the then Director of the International Graduate Studies Human Resource Development Center (IG-HRD) who is the Editor-in-Chief of the Journal and Dr. Saratid Sakulkoo, the then Faculty Member of IG-HRD Center who is the Managing Editor of the Journal. It was established with the vision that the Journal is to be one of the most recognized academic Journals in the field of Human Resource Development (HRD) in South East Asia. It is the first Journal published in English in Thailand dedicated exclusively to issues relating to human resources including human resource development, human resource management, and industrial relations.

To me, the vision of the journal is the most suitable and appropriate one as ASEAN will become a community in 2015. To enhance the effectiveness and efficiency including the sustainability of this community, HRD plays a pivotal role in its present and future development. In order to be more competitive in today's world stiff competition for human capital in the ASEAN member countries must be well developed. Research and practice must go hand-in-hand as Ulrich et al (2009) say:

Theory without practice is conjecture and usually irrelevant. Practice without theory is idiosyncratic and unsustainable. We hope to combine theory and practice so that those charged with and affected by HR transformation can make sustainable progress (Ulrich et al. 2009, p. 4).

Now the IG-HRD Center is providing HRD programs at both Master's and Ph.D. levels. Theses and dissertations of its students include research conducted by faculty members who are publishing along with research from other sources. Through the process of publishing including collecting, reviewing, correcting and disseminating of research-based and academic articles, knowledge in HRD is passed to HR practitioners. And through this same process the HRD Journal is now performing its functions to accomplish its goals and vision. It has been a center for collecting, reviewing, correcting and distributing knowledge in HRD particularly in this region to all concerned.

As Chair of the Ph.D. Program in Human Resource Development at that time I have had the privilege to be invited to join the Editorial Board of the Journal since its inception. I believe that most of us realize that establishing a brand new academic Journal is not an easy task. It is one of the most difficult tasks for us who are in academic fields. I further believe that it is even more difficult to manage the Journal and sustain it in the long run. It has been almost two years now since the first issue of the HRD Journal was published in June 2010 followed by the second issue in December 2010 plus two issues in June and December 2011. This is the third year of the Journal and the fifth issue which is the first issue-June 2012 is now published. This proven record shows the effectiveness and efficiency of the management of this Journal, the Editor-in-Chief, the Managing Editor, the Editorial Board, the Editorial Team and staff involved with this Journal. They have been doing this in a very professional manner.

I would like to take this opportunity to express my sincerest congratulation and commend them for their success, especially the two editors, Dr. Chalong and Dr. Saratid who continue to perform their duties continuously although both of them are no longer full-time faculty of the IG-HRD Center. Dr. Chalong is now spending some of his time enjoying farming in Kalasin Province while Dr. Saratid is working with his Contemplative Education for HRD in his hometown, Nogkhai Province, both in the Northeast region of Thailand. I also would like to thank Professor Dr. John W. Creswell, Professor of Educational Psychology and Director of the Office of Qualitative Research of University of Nebraska, Lincoln, USA, who has been kind enough to accept our invitation to be a member of our HRD Journal Advisory Board.

Finally, I wish all the people who are involved in the establishment and management of the HRD Journal all the best and sustainable success as the top journal in this field in the years to come.

Jamnean Joungtrakul, LL.B., DBA.
Professor of Human Resource Management, School of Global Business
Far East University, Korea
Chair of Doctor of Business Administration Program, Graduate School
Rattana Bundit University, Thailand

Reference:

Ulrich, D., Allen, J., Brockbank, W., Younger, J., & Nyman, M. (2009). *HR Transformation: Building Human Resources from the Outside In*. New York: McGraw Hill.