



Editorial

HRD Journal is an international journal focusing on theory development to publish the articles both academic and research articles in the fields of human resource development and related disciplines in social sciences for the empowerment of academicians, researchers, and readers of the communities in the world.

HRD Journal is celebrated 10 years of establishment with over hundred articles from the researchers around the world. This year as a starting period for year 11th. We would like to encourage academicians, researchers, and readers to produce the HRD innovation articles for our HRD filed.

In this issue, we have 8 research articles in the scope of the Use of Semantic Mapping to Improve Vocabulary Comprehension, A Comparative Study of Student Engagement in English Classrooms Taught by Native and Non-Native English Speaking Teachers, Koh Kong Province, Kingdom of Cambodia, Factors Influencing Online Shopping Behaviors: The Case Study of HUAWEI Mobile Products, Perceived Organizational Support and Employee Innovation Behavior Based on Intermediary Role of Multiple Identities, I-Tsing at the South Sea – The Buddhist Learning Journey, Trust Creation in Cross Cultural Environment of Indian Companies in Manufacturing Sector in Thailand, Developing a Training Module to Improve Initial ELT Proficiency among Student-teachers in Multi-ethnic Community Schools, Competency of Hotel Employees Supporting the Development of Excellent Service Quality in Pattaya, Chonburi Province.

We are very welcome and hoped that we can get articles with different perspectives and contexts.

Editor in Chief



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